

Position Description

Senior Prosecutor

29 April 2021

Title	Senior Prosecutor
Reports to	Director Prosecutions
Direct reports	Nil
Division	Statutory Compliance
Job type	Temporary until 30 June 2022
Annual base salary	\$118,565.37 per annum (excluding superannuation)
Location	SA/ VIC/ TAS/ NSW
Closing Date	Friday 14 May 2021 at 5.00pm AEST

Who is the National Heavy Vehicle Regulator?

The National Heavy Vehicle Regulator (NHVR) commenced operations in 2013 as a national entity responsible for regulating all vehicles in Australia over 4.5 tonnes gross vehicle mass. Located in Brisbane, the NHVR minimises the compliance burden on the heavy vehicle transport industry, reduces duplication and inconsistencies across state and territory borders, and ultimately for the heavy vehicle business with government in Australia.

What is important to us?

At the NHVR our workplace values set the tone for our organisational culture:

- People matter
- Customer first
- We add value
- Strong partnerships

We value staff with a genuine belief in the work they do and the benefit it will bring. We aim to develop a supportive work environment which we believe will be achieved by a focus on professionalism, team work and collective values.

What do we expect of our employees?

The NHVR is seeking an individual who:

- Is committed to meet and exceed the expectations of our clients and stakeholders
- Is energised by identifying new approaches and solutions
- Is innovative in addressing day-to-day challenges
- Is supportive towards colleagues and contributes towards making their workplace an enjoyable place to be

Commitment to safety, diversity and anti-discrimination

The NHVR is committed to providing a safe, forward-thinking and tolerant work environment. Diversity within our workforce is valued as being representative of the standards, values and diversity within the community and clients we serve.

Environment

Through leadership and influence, the NHVR administers a national system that delivers consistent and streamlined regulatory services and administration to the Australian heavy vehicle road transport sector, reducing regulatory burden whilst enabling greater safety and productivity.

The Statutory Compliance Division ensures compliance with regulatory policy, strategy and standards through investigation and prosecution of significant noncompliance and providing intelligence services throughout NHVR.

Primary Objective

Manage, prepare and conduct complex prosecutions as required.

Responsibilities/Accountabilities

- Deliver impartial, professional and quality adjudications, court appearances (hearings, call-overs and appeals), disclosure of information, legal advice and written correspondence.
- Develop and maintain an active working knowledge of legal constraints and precedents relating to matters of law which could influence proceedings for breaches of the Heavy Vehicle National Law and Regulations.
- Interpret and provide expert advice to operational staff and prosecutors in relation to legislation and regulations relating to offences pursuant to the Heavy Vehicle National Law.
- Attend and prosecute in various Magistrates Courts and Supreme Courts on behalf of the National Heavy Vehicle Regulator.
- Participate in sensitive and complex negotiations to facilitate the achievement of early resolution of cases.
- Provide high level analysis, research, information and expert advice to assist in the development of programs and policies to support the delivery of effective and efficient prosecution services on behalf of the National Heavy Vehicle Regulator.
- Liaise with stakeholders, enforcement partners, legal practitioners and court officers regarding the conduct of prosecutions.
- Ensure the delivery of a high standard of customer service for internal and external clients.
- Adhere to all NHVR policies and procedures to ensure compliance with NHVR internal processes.
- Comply with WH&S policies and procedures and contribute and promote a safe and healthy work environment.

Skills and Capabilities

- Demonstrated significant experience and competence in the field of prosecutions or in another legal environment including all facets of trial preparations and working with court procedures, summary procedures and relevant Acts.
- Proven high level interpersonal and communications skills including an ability to liaise effectively with staff, prosecutors, witnesses, police, counsel, members of the public and other prosecuting and investigating authorities.
- Demonstrated capacity to work effectively as part of a team.
- Personal commitment to maintaining ethical standards within a prosecuting framework.

Qualifications and Experience

Highly Regarded:

- Hold a Degree in Law and be admitted or be eligible to be admitted as a Solicitor, Barrister or Legal Practitioner in the Supreme Court of South Australia, New South Wales or Victoria.
- 5 years post qualification experience.
- The incumbent is expected to handle confidential and sensitive material and adhere to all relevant guidelines in relation to confidentiality, disclosure of information, impartiality and conflict of interest.

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- Out of business hours work and intrastate and interstate travel necessitating overnight absences will be required.
 - A current driver's licence is essential.
 - Experience in representing the Crown in the conduct of prosecutions.